

"AGREED"

Collective meeting of the Agency for
Accreditation of Educational Programs and
Organizations
Minutes No. 67-1 dated 05.09.2024



"APPROVED"

Director of the Agency for Accreditation of
Educational Programs and Organizations
B. I. Ismailov
Order No. 2/0101 dated 05.09.2024

Standards and Criteria for Institutional Accreditation of Secondary and Initial Vocational Education

Standard 1. Policy for Ensuring the Quality of Education

- 1.1. Strategic and current plans contribute to achieving the organization's mission and meet the needs of stakeholders.
- 1.2. Implementation of strategic and current plans, and monitoring of organizational activities, are carried out to support decision-making and implement changes with stakeholder participation.
- 1.3. The internal management system operates effectively and supports the achievement of the organization's mission.
- 1.4. The organization complies with legal and regulatory requirements governing educational activities.
- 1.5. Stakeholders have access to information about the organization's performance.
- 1.6. The organization undertakes actions to enhance its academic reputation.
- 1.7. The organization ensures the safety of the educational environment.
- 1.8. The organization systematically evaluates and monitors program improvements and organizational development based on internal and external audit results.
- 1.9. All stakeholders are involved in developing and revising the quality assurance policy.

Standard 2. Human Resource Management

- 2.1. The organization has transparent and objective mechanisms and procedures for human resource management, including ethical standards for staff and students.
- 2.2. Continuous professional development and qualification improvement of staff are ensured.
- 2.3. Transparent and objective mechanisms and indicators exist for evaluating staff performance and making decisions based on results.
- 2.4. Methods and tools are in place for employee motivation and incentives.
- 2.5. Staff satisfaction is systematically monitored, and measures are taken to improve working conditions.

Standard 3. Material and Information Resources

- 3.1. The organization provides adequate material and information resources and ensures their accessibility for different groups of students and staff.
- 3.2. Mechanisms and indicators exist for improving material and information resources.
- 3.3. The material and technical base complies with educational safety requirements.
- 3.4. Stability and reliability of educational premises are ensured.
- 3.5. Online platforms and learning resources are accessible and of high quality.

3.6. Plans exist for updating and modernizing the material and technical base, with an annual analysis of implementation.

Standard 4. Financial Resource Management

4.1. The organization ensures openness and transparency in financial management, budget execution, and justified financial planning.

4.2. The organization undergoes regular external financial audits.

4.3. Mechanisms and procedures for financial management are continuously improved.

4.4. Social support is provided to staff and students.

4.5. Investments are made in infrastructure development and improving the quality of educational programs.

4.6. External funding (grants, projects, commercial contracts, etc.) is systematically attracted.

4.7. Risk assessments are conducted to ensure financial sustainability.